

Terms, Conditions and Disclaimers.

Terms of Use

These Online Terms of Use govern your access to web sites controlled by HR/Yuk Tung Group, which link to these Online Terms of Use (together referred to as "HR/Yuk Tung Web Sites"). These Online Terms of Use do not apply to third-party web sites to which HR/Yuk Tung Web Sites is subject to these Online Terms of Use and the Privacy Policy.

Without prejudice to your rights under applicable law, HR/Yuk Tung Group reserves the right to amend these Online Terms of Use to reflect technological advancements, legal and regulatory changes and good business practices. If HR/Yuk Tung Group changes these Online Terms of Use, an updated version of these Online Terms of Use will reflect those changes and we will notify you of such changes by updating the effective date at the top of these Online Terms of Use. By accessing or using HR/Yuk Tung Web Sites, you agree that you have read, understood, and agreed to be bound to the current version of these Online Terms of Use which you may view when accessing HR/Yuk Tung Web Sites. If you disagree with these Online Terms of Use, or are dissatisfied with HR/Yuk Tung Web Sites, your sole and exclusive remedy is to discontinue using HR/Yuk Tung Web Site.

Disclaimers

You acknowledge and agree that:

- a. Although we strive to provide on HR/Yuk Tung Websites the latest developments relating to our products and services, and other information about HR/Yuk Tung Group, we do not warrant the accuracy, effectiveness and suitability of any information contained in HR/Yuk Tung Web Sites. Each person assumes full responsibility and all risks arising from the use of HR/Yuk Tung Web Sites. The information is presented "AS IS" and may include technical inaccuracies or typographical errors. HR/Yuk Tung Group reserves the right to make additions, deletions, or modifications to the information contained on HR/Yuk Tung Web Sites at any time without any prior notification.
- b. HR/YUK TUNG GROUP MAKES NO REPRESENTATIONS OR WARRANTIES OF ANY KIND OR NATURE WITH RESPECT TO THE INFORMATION OR CONTENT POSTED ON HR/YUK TUNG WEB SITES. HR/YUK TUNG GROUP HEREBY DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES, WHETHER EXPRESS OR IMPLIED, CREATED BY LAW, CONTRACT OR OTHERWISE, INCLUDING, WITHOUT LIMITATION, ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE OR NON-INFRINGEMENT. IN NO EVENT SHALL HR/YUK TUNG GROUP BE LIABLE FOR ANY DAMAGES OF ANY KIND OR NATURE, INCLUDING, WITHOUT LIMITATION, DIRECT,

INDIRECT, SPECIAL (INCLUDING LOSS OF PROFIT) CONSEQUENTIAL OR INCIDENTAL DAMAGES ARISING FROM OR IN CONNECTION WITH THE EXISTENCE OR USE OF HR/YUK TUNG WEBSITES, AND/OR THE INFORMATION OR CONTENT POSTED ON HR/YUK TUNG WEB SITES, REGARDLESS OF WHETHER HR/YUK TUNG GROUP HAS BEEN ADVISED AS TO THE POSSIBILITY OF SUCH DAMAGES.

- c. HR/Yuk Tung Group is not responsible, and provides no warranty whatsoever, for the accuracy, effectiveness, timeliness and suitability of any information or content obtained from third parties, including any hyperlinks to or from third-party sites. Except as otherwise provided on HR/Yuk Tung Web Sites, HR/Yuk Tung Group will not edit, censor or otherwise control any content provided by third parties on any bulletin board, chat room or other similar forums posted on HR/Yuk Tung Web Sites. Such information should, therefore, be considered as suspect and is not endorsed by HR/Yuk Tung Group.

YOUR USE

You understand, acknowledge, and agree to the following:

- a. By using HR/Yuk Tung Web Sites, you agree not to disrupt or intercept our electronic information posted on HR/Yuk Tung Web Sites or on any of our servers. You also agree not to attempt to circumvent any security features of HR/Yuk Tung Web Sites, and to abide by all applicable, local, state, federal and international laws, rules and regulations.
- b. Except as expressly stated and agreed upon in advance by HR/Yuk Tung Group, no confidentiality relationship shall be established in the event that any user of HR/Yuk Tung Web Sites should make any oral, written or electronic communication to HR/Yuk Tung Group (such as feedback, questions, comments, suggestions, ideas, etc.). If any HR/Yuk Tung Web Sites requires or requests that such information be provided, and such information contains personal identifying information or personal data (eg., name, address, phone number, email address), HR/Yuk Tung Group shall obtain, use and maintain it in a manner consistent with our Privacy Policy. Otherwise, such communication and any information submitted therewith shall be considered non-confidential, and HR/Yuk Tung Group shall be free to reproduce, publish or otherwise use such information for any purposes whatsoever including, without limitation, the research, development, manufacture, use or sales of products incorporating such information. The sender of any information to HR/Yuk Tung Group is fully responsible for its content, including its truthfulness and accuracy and its non-infringement of any other person's proprietary or privacy rights.

INTELLECTUAL PROPERTY

The information, documents, and related graphics published in HR/Yuk Tung Web Sites (the "Information") are the sole property of HR/Yuk Tung Group, except for information provided by third-party providers under contract to HR/Yuk Tung Group. Permission to use the Information is granted, provided that (1) the above copyright notice appears on all copies; (2) use of the Information is for informational and non-commercial or personal use only; (3) the Information is not modified in any way; and (4) no graphics available from this HR/Yuk Tung Web Sites are used separate from accompanying text. HR/Yuk Tung Group is not responsible for content provided by third-party providers, and you are prohibited from distribution of such material without permission of the owner of the copyright therein. Except as permitted above, no license or right, express or implied, is granted to any person under any patent, trademark or other proprietary right of HR/Yuk Tung Group.

No use of any HR/Yuk Tung Group trademark, trade names, and trade address in HR/Yuk Tung Web Sites may be made without the prior written authorization of HR/Yuk Tung Group, except to identify the product or services of the company.

PRIVACY AND SECURITY

HR/Yuk Tung Group is committed to safeguarding your privacy online. We understand the importance of privacy to our customers and visitors to HR/Yuk Tung Web Sites. Our use of personally identifiable information is governed by our Privacy Policy and by accessing and using HR/Yuk Tung Web Sites, you agree to be bound by that Privacy Policy.

You recognize and agree that when submitting your personally identifiable information to HR/Yuk Tung Web Sites, while HR/Yuk Tung Group has safeguards in place to prevent unauthorized access or interception, there is no absolute guarantee of security. IN THE UNLIKELY EVENT OF AN INTERCEPTION OR UNAUTHORIZED ACCESS DESPITE OUR EFFORTS, HR/YUK TUNG GROUP SHALL NOT BE RESPONSIBLE FOR SUCH INTERCEPTIONS OR UNAUTHORISED ACCESS, OR ANY DIRECT, INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES (INCLUDING LOST PROFITS) SUFFERED BY A CUSTOMER OR USER. EVEN IF HR/YUK TUNG GROUP HAS PREVIOUSLY BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, HR/YUK TUNG GROUP DOES NOT WARRANT, EITHER EXPRESSLY OR IMPLIED, THAT THE INFORMATION PROVIDED BY ANY CUSTOMER SHALL BE FREE FROM INTERCEPTION OR UNAUTHORIZED ACCESS, AND DOES NOT PROVIDE ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. EACH CUSTOMER IS RESPONSIBLE FOR MAINTAINING THE CONFIDENTIALITY OF HIS OR HER OWN PASSWORD.

LIMITATION OF LIABILITY

HR/Yuk Tung Group does not assume any liability for the materials, information and opinions provided on, posted to, or otherwise available through HR/Yuk Tung Web Sites. Reliance on these materials, information and opinions is solely at your own risk. HR/Yuk Tung Group disclaims any liability for injury or damages resulting from the use of HR/Yuk Tung Web Sites, or the content contained thereon.

HR/YUK TUNG WEB SITES, THE SITE CONTENT, AND THE PRODUCTS AND SERVICES PROVIDED ON OR AVAILABLE THROUGH HR/YUK TUNG WEB SITES ARE PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, WITH ALL FAULTS. IN NO EVENT SHALL HR/YUK TUNG GROUP OR ITS VENDORS, OR THEIR RESPECTIVE DIRECTORS, EMPLOYEES OR AGENTS (HEREINAFTER "HR/YUK TUNG GROUP PARTIES") BE LIABLE FOR ANY DAMAGES OF ANY KIND, UNDER ANY LEGAL THEORY, ARISING OUT OF OR IN CONNECTION WITH YOUR USE OF, OR INABILITY TO USE, THE HR/YUK TUNG WEB SITES, THE SITE CONTENT, ANY SERVICES PROVIDED ON OR THROUGH HR/YUK TUNG WEB SITES OR ANY LINKED SITE, INCLUDING ANY SPECIAL, INDIRECT, PUNITIVE, INCIDENTAL, EXEMPLARY OR CONSEQUENTIAL DAMAGES, INCLUDING, BUT NOT LIMITED TO, PERSONAL INJURY, LOST PROFITS OR DAMAGES RESULTING FROM DELAY, INTERRUPTION IN SERVICE, VIRUSES, DELETION OF FILES OR ELECTRONIC COMMUNICATIONS, OR ERRORS, OMISSIONS OR OTHER INACCURACIES IN HR/YUK TUNG WEB SITES OR THE SITE CONTENT, WHETHER OR NOT THERE IS NEGLIGENCE BY HR/YUK TUNG GROUP AND WHETHER OR NOT HR/YUK TUNG GROUP HAS BEEN ADVISED OF THE POSSIBILITY OF ANY SUCH DAMAGES.

You agree that regardless of any applicable law to the contrary, you cannot file a claim or cause of action arising out of or related to HR/Yuk Tung Web Sites or these Online Terms of Use more than one (1) year after such claim or cause of action arose.

PLEASE BE AWARE THAT ADDITIONAL LEGAL NOTICES, DISCLAIMERS, AND OTHER TERMS AND CONDITIONS MAY APPLY TO HR/YUK TUNG WEB SITES.

GENERAL

You agree that these Online Terms of Use and the Privacy Policy describe the entire agreement between us with respect to its subject matter. If a court of competent jurisdiction finds that any provision of these Online Terms of Use is invalid or unenforceable, you agree that the other provisions of these Online Terms of Use will remain in full force and effect.

PRIVACY POLICY

This Privacy Policy explains how HR/Yuk Tung Group handles the personal information that you provide to us on web sites controlled by HR/Yuk Tung Group which link to this Privacy Policy

(together referred to as "HR/Yuk Tung Web Site(s)"). Unless otherwise specifically noted, this Privacy Policy does not apply to personal information collected from you offline, or to third-party web sites to which HR/Yuk Tung Web Sites may link save as otherwise provide herein. Your use of HR/Yuk Tung Web Sites is subject to this Privacy Policy and the Online Terms of Use.